

Dear Professor,

Infosys is a global leader in next-generation digital services and consulting. We enable more than 1,600+ clients in more than 50 countries to navigate their digital transformation. We do it by enabling the enterprise with an AI-powered core, empowering the business with agile digital at scale, and our always-on learning agenda. Our team of 2,65,000+ employees makes this happen.

We have a [signature strategy](#) to help our employees move forward by inspiring them to build technology solutions for the future, making sure their career never stands still, and navigating further together.

It is our pleasure to inform you that Infosys will be conducting **an off-campus recruitment drive to hire freshers from 2019, 2020 and 2021 batch for Operations Executive role**. We need your support in spreading this message to interested students.

Compensation offered for this role is INR 2.22 lakhs per annum. Additional benefits include a health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs per annum.

Infosys Campus Recruitment Program will be conducted online in a phased manner comprising of Infosys online test and virtual interview. Candidates who clear Infosys online test will progress to the interview round. **Details of Infosys online test are:**

**Total test duration – 100 minutes**

Section	Skill tested	No. of questions	Time allocated
Section I	Reasoning Ability	15	30 minutes
Section II	Technical Ability	10	30 minutes
Section III	Verbal Ability	20	25 minutes
Section IV	Numerical Puzzle Ability	4	15 minutes

You are requested to share to the attached '**Eligibility Criteria For BCA and B.Sc Graduates**' with your students to help them assess their eligibility for our campus recruitment program.

Eligible students who wish to participate in the program can do so by filling out the [Infosys Off-Campus Recruitment Program Application Form](#) latest by **Friday, December 17, 2021**.

In case of any query, feel free to contact me.

We look forward to a long and successful partnership with you.

Best regards,

Gopikishore Panda

Talent Acquisition

Infosys Limited

# INFOSYS CAMPUS RECRUITMENT PROGRAM

## For the role of Operations Executive

### Eligibility criteria

1. Bachelor of Computer Applications (BCA)
2. Bachelor of Science (BSc) graduates from all branches are eligible to apply.
3. Academic criteria for BCA and BSc graduates to apply are:
  - X Standard – Minimum 60% or equivalent
  - XII Standard – Minimum 60% or equivalent
  - Diploma (if applicable) – Minimum 60% or equivalent
  - Graduation (BCA/BSc) – Minimum 60% or equivalent.

All percentages/CGPA should be simple average for all subjects/semesters/years, including electives, optional subjects, additional subjects, practical subjects, and languages.

In case the candidate has completed both XII Standard and Diploma, the best of the two will be taken into consideration.

4. No active backlogs are allowed.
5. Candidates should not have participated in the Infosys Ltd and/or Infosys Group Company (such as – Infosys BPM) selection process in the last 6 months.

### Calculating scholastic average for Infosys Recruitment Process

Please follow the instructions shared below to calculate your scholastic average as per our requirements.

- We need simple average/aggregate percentages for education details of X Standard, XII Standard (if applicable), and Diploma which includes:
  - All Languages
  - Additional Subjects
  - Practical
  - Optional Subjects

The formula for calculating simple average/aggregate percentages is:

$$\frac{\text{Total marks obtained in all subjects}}{\text{Total maximum marks for all subjects}} \times 100$$

Here is an example of how you can calculate a simple average/aggregate:

	<b>Marks obtained</b>	<b>Maximum marks</b>
<b>Subject 1</b>	60	100
<b>Subject 2</b>	73	100
<b>Subject 2 Practical</b>	26	50
<b>Subject 3</b>	82	100
<b>Subject 3 Practical</b>	52	100
<b>Optional</b>	77	100
<b>Additional Subject</b>	48	75
<b>Total</b>	<b>418</b>	<b>625</b>
<b>Simple Average/Aggregate = 418/625 = 66.88%</b>		

- If your college/institute/university follows a CGPA system, please ensure that the CGPA is calculated considering each and every course/subject/elective that you have undertaken in that academic year including optional or additional subjects (if any).